

CERTIFICATE

Nemko Scandinavia AS hereby confirms that

Skills AS

Grenseveien 1, 4313 Sandnes, Norway

complies with the Information Security Management Systems (ISMS)
requirements specified in

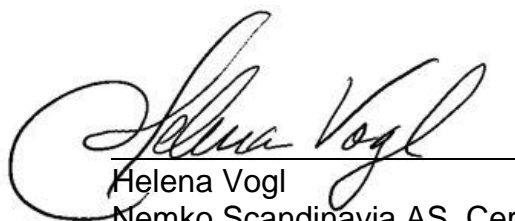
ISO/IEC 27001:2023

and the company's "Statement of Applicability" version 8
issued on 2024-11-19 by **Skills AS**

The certificate covers the following activities:

Development, management, sales & marketing, maintenance and service
delivery of the Skills product suite

Oslo, 2024-12-09



Helena Vogl
Nemko Scandinavia AS, Certification Department

First time issued **2024-12-09**
Expires **2027-12-09**

